enjoying and getting research degrees reliably



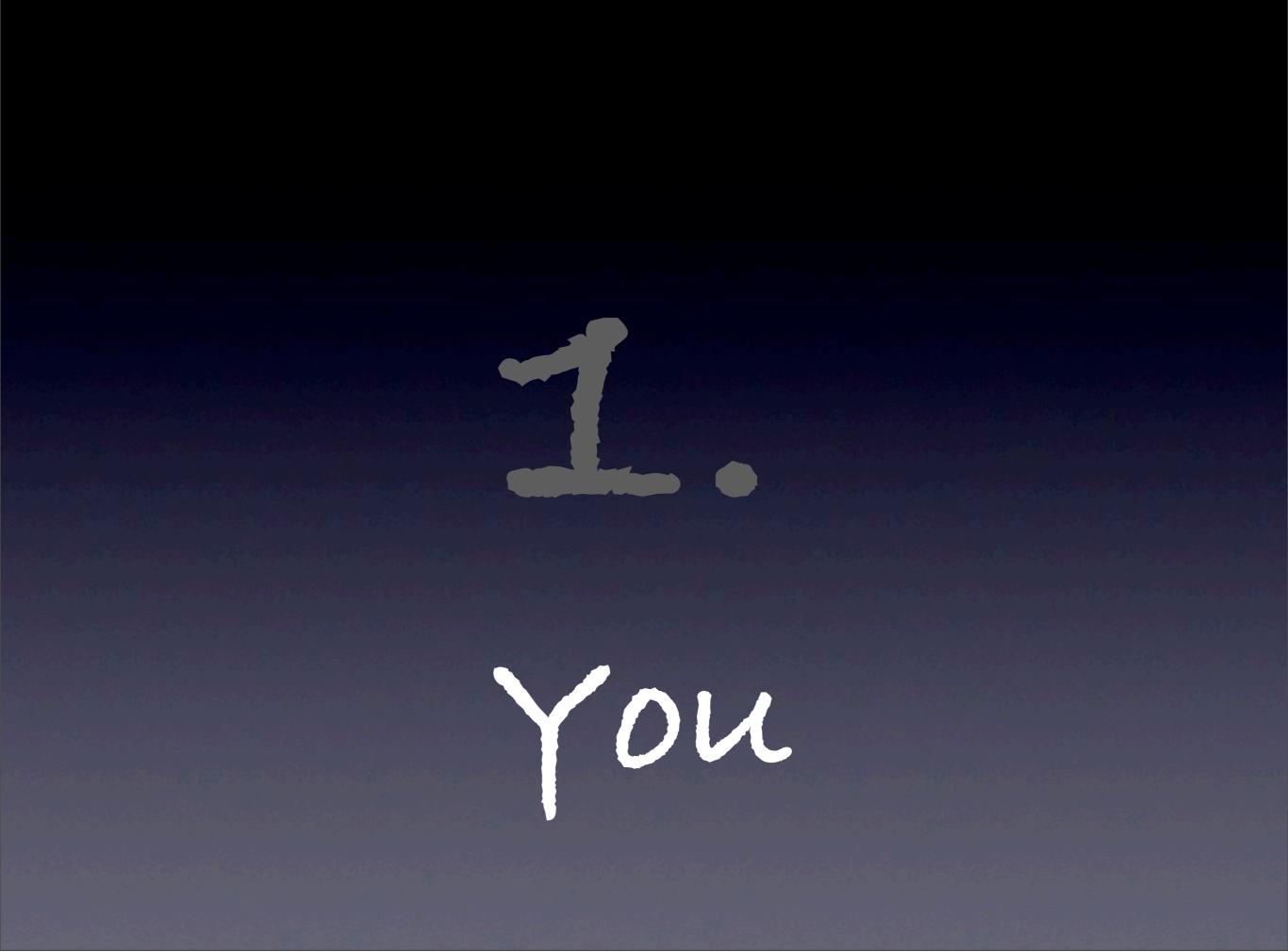
Harold Thimbleby



personal opinions

Four points of view

- I. You
- 2. International research
- 3. Your department
- 4. Your supervisor





drive not mediocrity

Reflection

- I. What have you read?
- 2. What courses have you done?
- 3. What have you learnt about research as such?
- 4. What research skills are you learning?

Further reading

- · Steven Covey, Seven Habits of Highly Successful People
- Gordon Rugg & Marian Petre, The Unwritten Rules of PhD Research
- Estelle Phillips & Derek Pugh, How to Get a PhD (4th ed)
- · David Crystal, Encyclopedia of English
- Richard Feynman, Cargo Cult Science
- Richard Wiseman, The Luck Factor
- Carol Dweck, Mindsets
- Paul Cairns & Anna Cox, Research Methods for Human-Computer Interaction [or equivalent for your area]

Begin with the end in mind

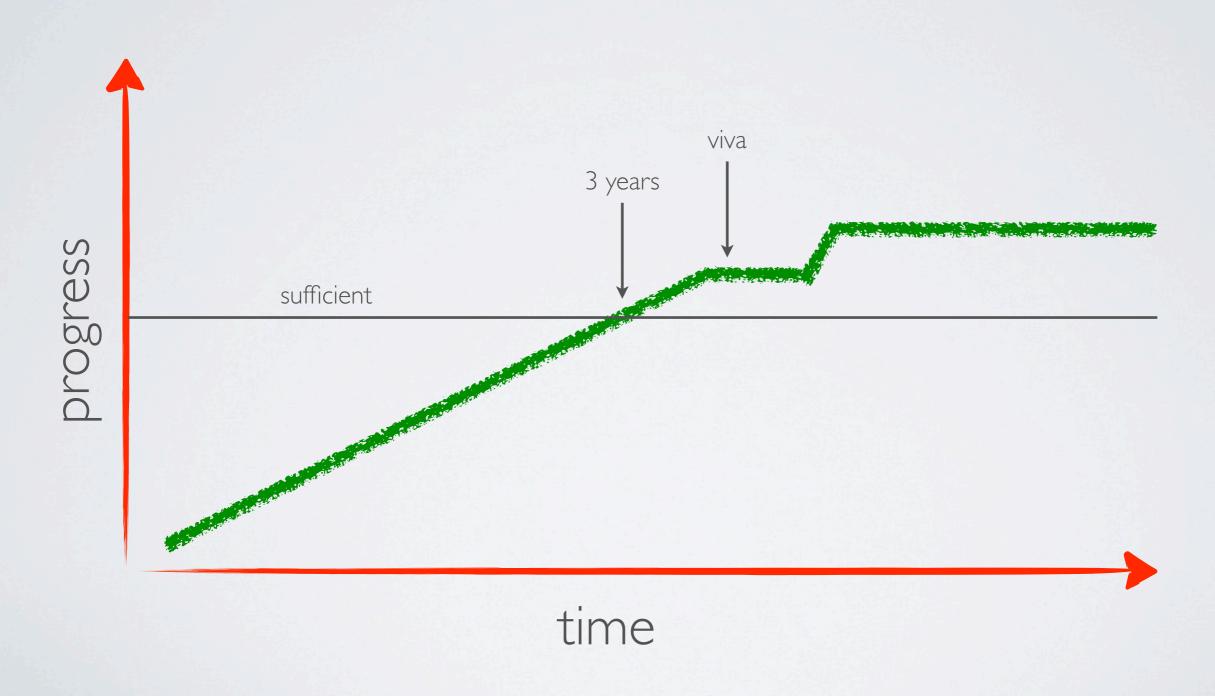
- Thesis

- Actual and recognised researched you are going
 Actual and recognised professional shough to get there you are doing
 Whether you are doing



not ignorance work hard

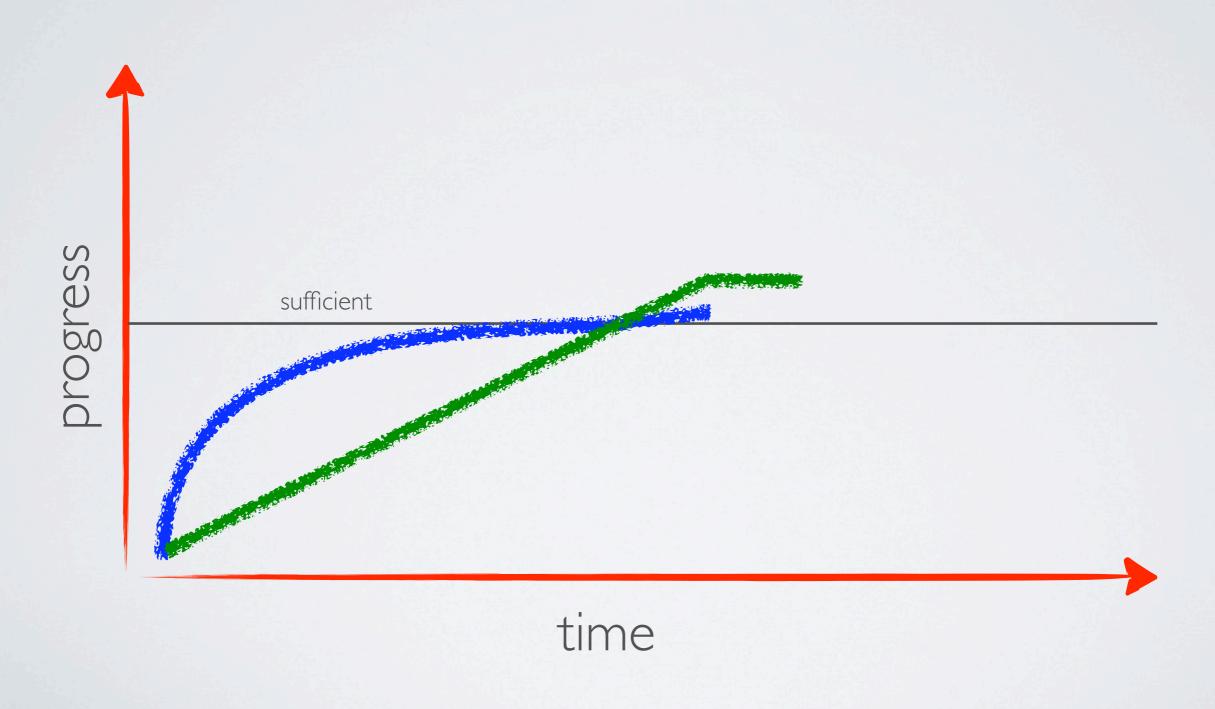
What is enough thesis?



750 things? pages, references, code, stuff

- I year = 50 weeks
- I week = 5 days
- I PhD = $750 \div 750$ advances per day
- Average one advance a day
- If you work uniformly all the time
- · Some days much more

What is enough research?

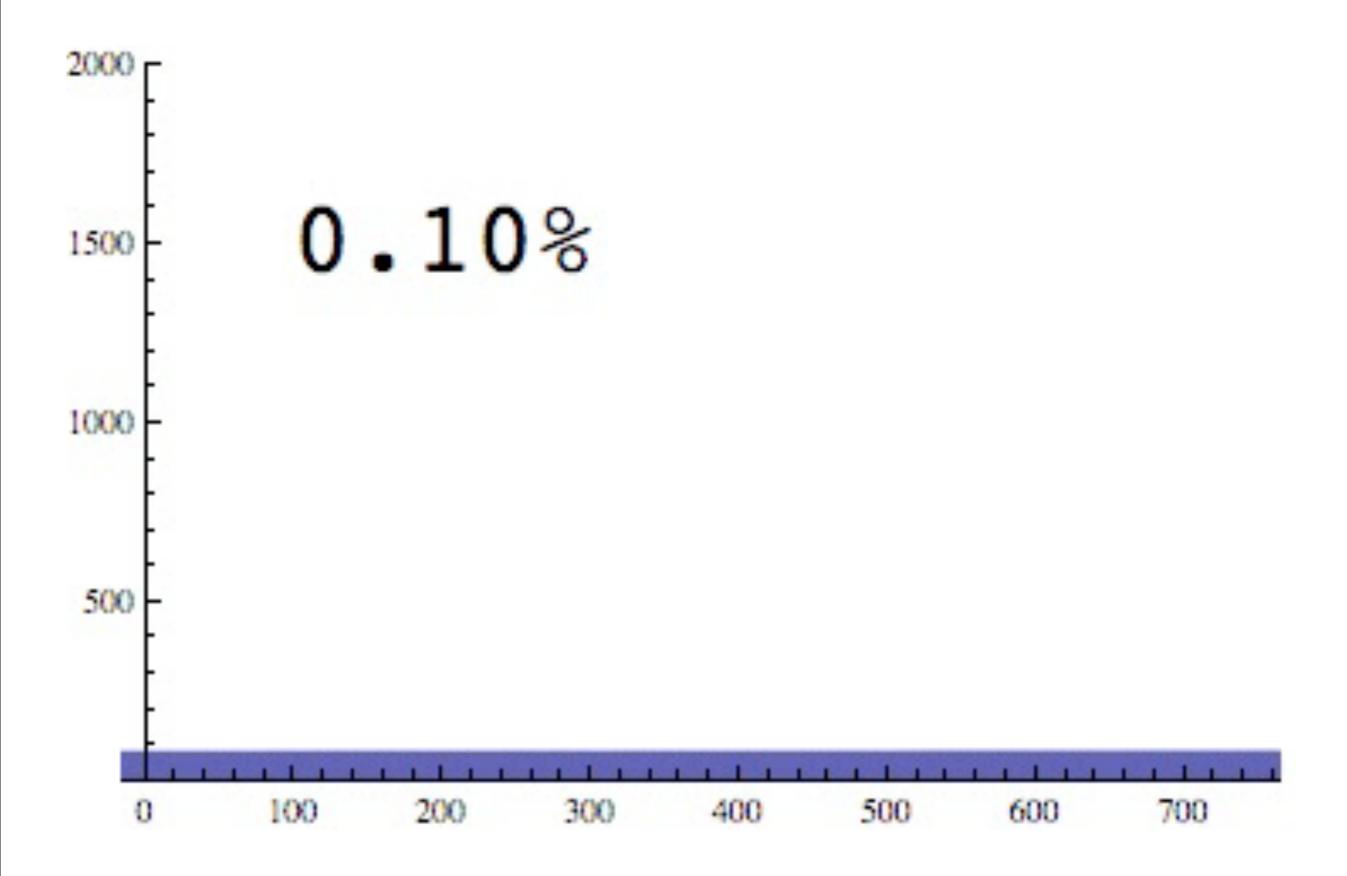


If you under-perform just a bit you won't make it

What is enough research?



- Exponential growth is good
- · You only have to improve by "I%" a day to succeed
- · But "0.1%" per day fails
- · Can you tell the difference?

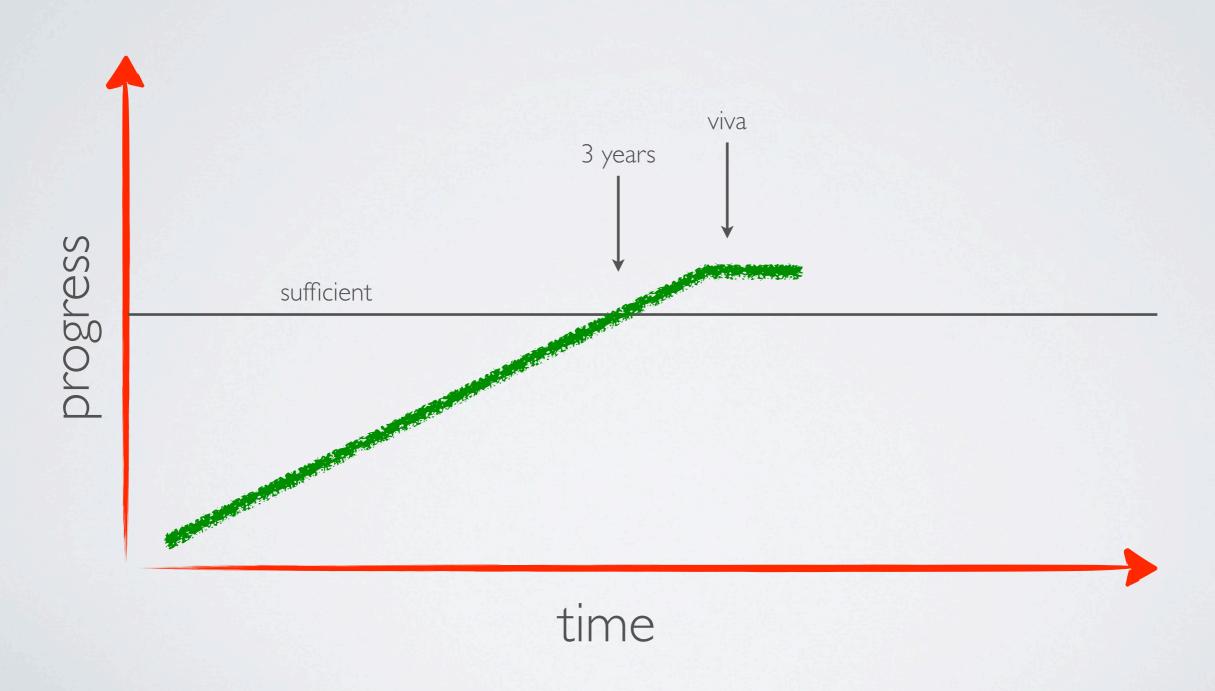


Calibrate yourself

- · What is good enough? (compare with others)
- Are you getting better? (compare with yourself)
- Are you working hard enough?
- Get better almost every day

Biggest mistakes? no calibration delayed write up no fun

What is enough thesis?





What is a research degree?

- You know the papers, books...
- · You are a proactive member of the research community
- You know the international people...
- You know where they are
- You've met or corresponded with some of them

Masters versus PhD

- MRes you know 10 top papers
- You know of 5 top researchers
- PhD you know 100 papers, 20 PhDs
- You've met 10 top researchers
- You've worked with some



Excellent PhD department

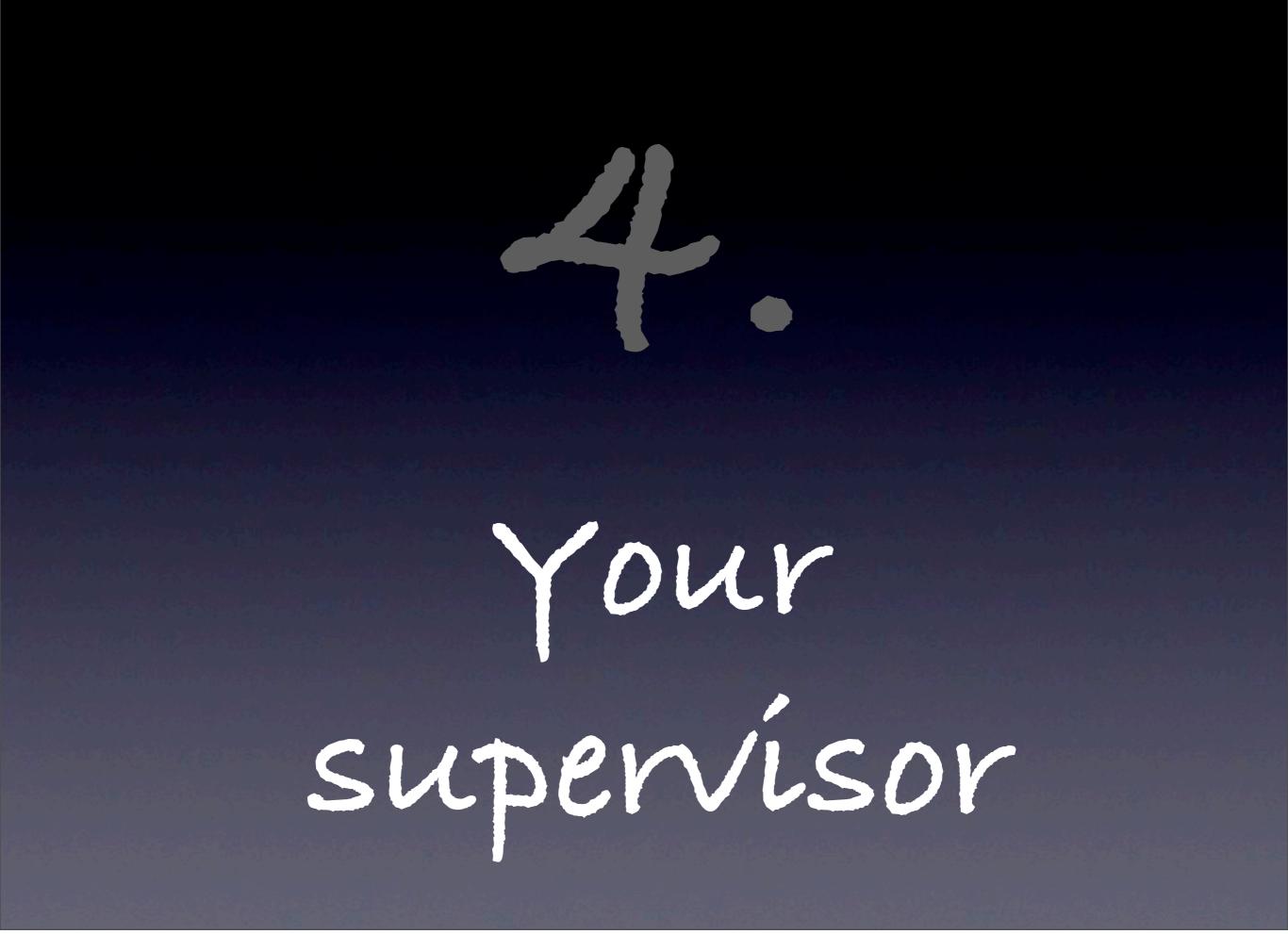
- Transparent budget for researcher development
- Regular department-researcher activities
- Regular lunchtime peer activities...
- Regular training activities
- Continual formative feedback
- · Representation in research decision-making
- Encourages and responds to complaints
- Encourages supervisor development
- Empowerment
- Single point of call
- · and it's visible

Excellent PhD department

- Transparent budget for researcher development
- Regular department-researcher activities
- · Regular lunchtime peer activities...
- Regular training activities
- Continual formative feedback
- Representation in research decision-making
- Encourages and responds to complaints
- Encourages supervisor development
- Empowerment
- Single point of call
- · and it's visible

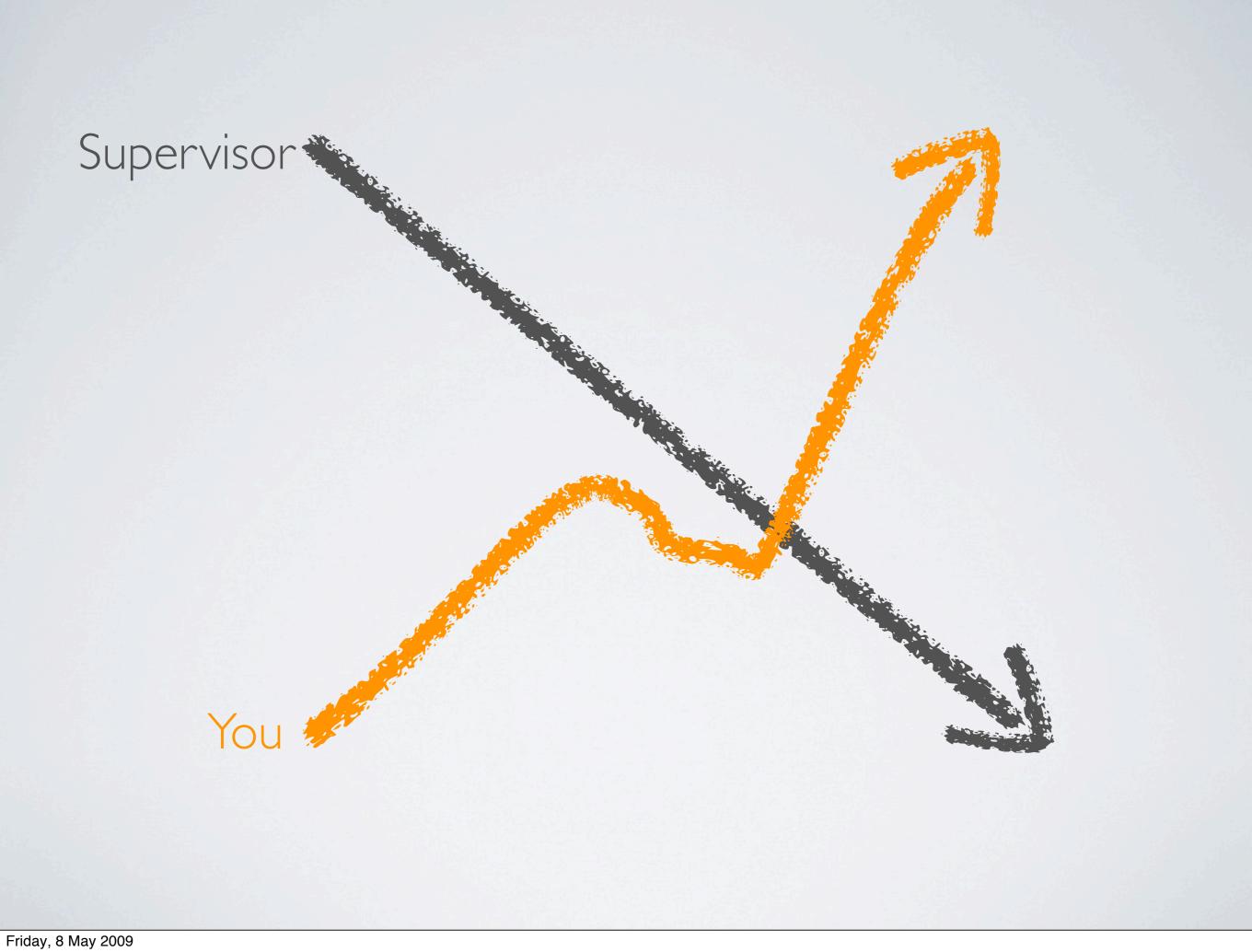
Weak PhD department

- None of those
- Encourages teaching (i.e., helps supervisors' research)
- Procedures not resources
- Performance/progression not development
- No disagreement
- Isolated visitors



Psychology 101

- Individual differences
- Match personalities
- Change
- Manipulate Relate (not manipulate as in deceive)





Friday, 8 May 2009

A supervisor should...

- Help you do better than themselves
- Challenge you
- Inspire you and inspire you about research in general
- Move you from dependence to leadership
- · Move from supervision to collaboration & co-authoring
- · Not get you to do their research
- Make you accountable for progress
- Train you to write & to read your writing
- Train you to defend your ideas
- Not do your work

Scary thought

What if [...] is not enough?

free thoughts

Don't worry over here

Circle of influence

Circle of concern

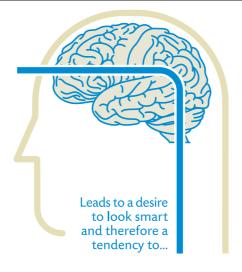
Don't waste your time

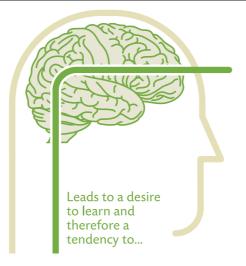
doing things that don't help make progress

Get better

stretch yourself

Fixed mindset





Growth mindset

finally...

- · Learning but not too much
- Cargo cult science
- Scientific luck
- Know your heros
- Get out & about plan your visits now

Your thoughts?

Your actions?